



2340 Hubbell Avenue SW  
 Bondurant, IA 50035  
 Phone: 515-410-9343

DATE: \_\_\_\_\_

An Equal Opportunity Employer – All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, status, protected veteran status, or any other characteristic protected by law.

**PERSONAL INFORMATION**

Last:	First:	Middle Initial:	Telephone:
Address:			
City:	State:	Zip:	E-mail:

**DESIRED EMPLOYMENT**

Position Desired:	Full Time    Part time (Circle One)	Date you can start:	Desired Salary:
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If employed, may we inquire of your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever plead "guilty" or "no contest" to, or been convicted of fraud, breach of trust (theft), assault or a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, please describe: <small>Answering "Yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.</small>			
Have you applied to this Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No    If so, when and which position?			
Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodations? <span style="float: right;"><input type="checkbox"/> Yes    <input type="checkbox"/> No</span>			
How did you hear about us? <input type="checkbox"/> Walk in, <input type="checkbox"/> Advertisement, <input type="checkbox"/> Referral, and if so, who? <input type="checkbox"/> Other			

**DRIVING RECORD (Complete only if driving is an essential function of the job for which you are applying)**

Is your driving record clean and free from traffic tickets, moving violations, automobile accidents and DUIs/DWIs? <input type="checkbox"/> Yes <input type="checkbox"/> No
Driver's License Number: _____ State Licensed In: _____

**EDUCATION**

High School:	Name & Location of School:	
	How many years:	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No
University/College Undergraduate:	Name & Location of School:	
	How many years:	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No Degree: _____
Trade, Business or Correspondence School:	Name & Location of School:	
	How many years:	Graduated: <input type="checkbox"/> Yes <input type="checkbox"/> No Degree: _____

**SKILL SUMMARY**

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying:

## EMPLOYMENT HISTORY (past seven years)

Employer:	Job Title:	
Address:	Duties:	
Phone:	Salary (optional):	
Date From:	Date To:	Reason for leaving:

Employer:	Job Title:	
Address:	Duties:	
Phone:	Salary (optional):	
Date From:	Date To:	Reason for leaving:

Employer:	Job Title:	
Address:	Duties:	
Phone:	Salary (optional):	
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## REFERENCES

Name:	Occupation:
Address:	Relationship:
Phone:	Years Known:

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Address:	Relationship:
Phone:	Years Known:

I certify that all information I have provided in order to apply for and secure work with Midstates Precast Products, Inc is true, complete and correct.

I expressly authorize, without reservation, Midstates Precast products, Inc, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Midstate Precast Products, Inc, its agents, employees or representatives for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand Midstates Precast Products, Inc. is an equal opportunity employer and does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or unfavorable discharge from military service.

If I am hired, I understand that Midstates Precast Products, Inc is an at-will company and I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application or any verbal communication does not constitute an agreement or contract for employment for any specified period unless it is in writing and signed by the employer's president.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

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**Do not sign until you have read the above application statement.**

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_